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<i>G</i>	<i>b</i>	<i>a</i>	<i>P</i>	<i>a a</i>	<i>a</i>	<i>!</i>	

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During the period **2000-2010 in the UN Secretariat**, the proportion of women increased by **3.3 percentage points**, from **35.5%** (1785 out of 5034) in 2000 to **38.8%** (3,945 out of 10,175) in 2010.

Level	% of women as of 31 Dec 2000	% of women as of 31 Dec 2010	Total change 2000-2010 (percentage points)	Average annual change 2000-2010 (percentage points)
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USG

P-1	50	65	15.0	1.5	P-1	0.0	50.0	50.0	5.0
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<p>As of 31 December 2010, women in the UN Secretariat constituted:</p> <ul style="list-style-type: none"> • 38.8% (3,945 out of 10,175) of all staff in the professional and higher categories with appointments of one year or more; • 26.9% (207 out of 770) of all staff at the D-1 level and above; • 39.7% (3,738 out of 9,405) of all staff at the P level; <p>Gender balance has only been achieved at the P-2 (53.5%) and P-1 (65%) levels. <u>Largest increase:</u> USG (20.5% from 8.6% in Dec. 2000 to 29.1% in Dec. 2010) and in ASG level(13.2% from 11.8% in Dec. 2000 to 25% in 2010); <u>Largest decrease:</u> D-1 (-2.7% from 30.3% in Dec 2000 to 27.6% in Dec 2010)</p>	<p>As of 31 December 2010, women in OCHA constituted:</p> <ul style="list-style-type: none"> • 41.9% (231 out of 551) of all staff in the professional and higher categories with appointments of one year or more; • 33.3% (5 out of 15) of all staff at the D-1 level and above; • 42.2% (226 out of 536) of all staff at the P level; <p>Gender balance has been achieved at the ASG and USG levels (100%), P-2(58.6%) and P-1 level (50%) <u>Largest increase:</u> USG (100% from 0% in Dec. 2000 to 100% in Dec. 2010) and ASG (100% from 0% in Dec. 2000 to 100% in Dec. 2010) levels <u>Largest decrease:</u> P-2 (-41.4% from 100% in Dec 2000 to 58.6% in Dec 2010)</p>
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P	a	a	a a	P	a a	a	Ja a	D	b
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* PROMOTIONS *

- Promotions of women accounted for **47.6%** (435 out of 914) of all promotions to the **P-2 to D-1 levels**, **31.2%** (25 out of 80) of promotions to the **D-1 level**, and **49.2%** (410 out of 834) of promotions to the **P-2 to P-5 levels**.
- **Gender parity in promotions** was only met at the **P-2 (66.7%) and P-3 (52.2%) levels**.
- Lowest proportion: **31.3%** (25 out of 80) at the **D-1 level**

* PROMOTIONS *

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